Subject Code	Definition	Responsible AD/RD/SOH[1]
ADS	Administrative Services	Office of Administration
AML	Abandoned Mine Lands	Program Support Directorate
BFM	Budget: Funds Management	Office of Planning, Analysis, Budget
EEO	Equal Employment Opportunity	Office for Equal Opportunity
FIN	Financial Management	Finance and Acquisition Directorate
GMT	Grants Management Program	Program Support Directorate
INE	Inspection and Enforcement	Program Support Directorate
INF	Information Services and Program Promotion	Information Resources Office
IT	Information Technology	Information Resources Office
OPM	Organizational Planning and Management	Office of Administration
PER	Personnel	Office of Human Resources
PRC	Procurement and Contracting	Finance and Acquisition Directorate
REG	Regulatory Program Development	Program Support Directorate
STP	State and Tribal Programs	Program Support Directorate
TGR	Technical Guidance and Research	Program Support Directorate
TSR	Technical Services and Research	Program Support Directorate

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[1] The managers of these program areas are generally responsible for the subject codes identified. However, there are some exceptions, and these directives will have a different responsible party listed at the end of the base directive in the "Contact" section.